



B0057: Grievance Overview

Report shows the total number of grievances (based on Grievance Count) and corresponding percent calculations. The counts and percents are broken down by processing steps for each of the four Grievable Issue types (Policy Violation, Discrimination, Harassment, and Retaliation).

Data for this report is extracted from infotype 9834.

* Filter on:

Variable Entry

Available Variants: [Show Variable Per](#)

General Variables			
	Variable	Current Selection	Description
*	Organizational Unit	+20000000(00RGUNIT)	20000000 State of North Carolina
*	From Day (Single Value, Mandatory)	12/01/2013	12/01/2013
*	To Day (Single Value, Mandatory)	12/31/2014	12/31/2014

* Report

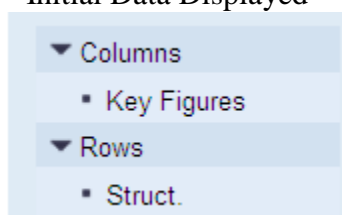
	Policy Violation	Policy Violation Pct	Discrimination	Discrimination Pct	Harassment	Harassment Pct	Retaliation	Retaliation Pct	Total
Total Grievances	19	61.29	6	19.35	3	9.68	3	9.68	31
INFORMAL			1	33.33	1	33.33	1	33.33	3
Resolved, EEO Informal Inquiry									
Unresolved, Informal Discussion							1	100.00	1
Unresolved, EEO Informal Inquiry			1	50.00	1	50.00			2
Resolved, Informal Discussion									
STEP 1 (MEDIATION)	13	72.22	3	16.67	1	5.56	1	5.56	18
Resolution	4	50.00	2	25.00	1	12.50	1	12.50	8
Impasse	3	75.00	1	25.00					4
Withdrawn									
Postponed									
No Show									
STEP 2 (FAD)	3	37.50	3	37.50	1	12.50	1	12.50	8
Upheld							1	100.00	1
Reversed			2	100.00					2
Modified			1	50.00	1	50.00			2
Grievant Withdrew									
Resolved Prior to FAD									
FAD Exceeded Timeline									



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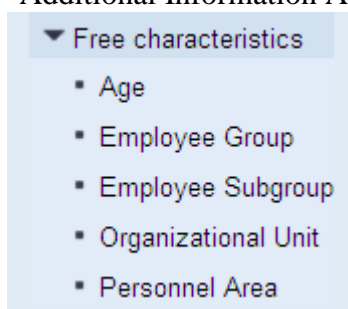
OAH			1	33.33	1	33.33	1	33.33	3
Upheld			1	100.00					1
Reversed					1	100.00			1
Modified							1	100.00	1
Grievant Withdrew									
Resolved Prior to Decision									
Dismissed at OAH									

* Initial Data Displayed



'Columns' and 'Rows' show the initial default display for the report.

*Additional Information Available



'Free Characteristics' show the additional data elements that can be dragged and dropped into the report display.